



57TH ANNUAL CONFERENCE

OF THE

**NEW YORK STATE ASSOCIATION OF
SCHOOL PERSONNEL ADMINISTRATORS**


OCTOBER 23, 2022 – OCTOBER 26, 2022

**OTESAGA HOTEL
COOPERSTOWN, NEW YORK**

Welcome Back... Together Again!
SUNDAY - OCTOBER 23, 2022

| Time | AGENDA | Location |
|--|--|----------|
| 12:00 - 6:00 PM <i>Hotel Check-in 3:00 PM</i> | Conference/Pre-Conference Registration Margaret Muenkel, Executive Director; Dr. Lynn Allen, President; David Cirillo, Esq., President-Elect & Conference Chairperson | |
| Pre-Conference Academy 1:00 – 4:00 PM <i>New & Experienced Administrators are encouraged to attend</i> | Personnel/Human Resources Administrators Academy Part I - NYS Civil Service Law and Education Law for Unclassified Employees Presenters: Dr. Maureen Berman, Dr. Hillary Brewer, David Cirillo, Esq., and Dr. Lin Severance <i>Whether you are new to the personnel/human resources role or have been in it for a while, this overview of laws and regulations is open to all. Topics include proper hiring protocols, probationary and tenure appointments, layoff, recall and termination procedures of the employees in unclassified service (teachers, teaching assistants and administrators) and much more! The opportunity to review changes in laws and regulations as well as ample time to ask questions and/or share, make this annual session one that all should attend.</i> | |
| 5:15 - 6:00 PM | Networking Partner Reception Mentor Coordinator: Dr. Maureen Berman <i>A special reception for all new members or those attending the conference for the first time to become acquainted and meet their Networking Partner.</i> <i>We look forward to seeing you there!</i> | |
| 6:00 - 7:00 PM | Welcome Reception <i>An annual tradition to reconnect with colleagues and welcome new members who you will easily recognize by their green badges!</i> | |
| 7:00 PM | Dinner | |
| 9:00 PM | Networking and Refreshments <i>Relax, renew and reconnect with colleagues from across the state in our "relaxation room." Open 24/7 during the conference!</i> | |

MONDAY - OCTOBER 24, 2022

| Time | AGENDA | Location |
|----------------------------|--|-----------------|
| 7:00 - 8:45 AM | Breakfast | |
| 8:45 - 9:00 AM |  Twitter & Technology Time with Joe Lloyd | |
| 9:00 AM 9:15 - 10:30 AM | <p>Opening Remarks – Lynn Allen, President</p> <p>Keynote Speaker: Jeff Allen</p> <p><i>Jeff Allen has been performing for over four decades and has been seen on every cable comedy show in the US, including Comedy Central’s Premium Blend and VH1’s Standup Spotlight. He combines clean, hilarious humor like no other comedian, and is regarded as one of the premiere, funniest, most inspirational, clean corporate comedians working today.</i></p> | |
| 10:30 - 10:45 AM | Break | |
| 10:45 - 11:45 AM | <p>“Un-Conference”- Experts Among Us</p> <p><i>The annual un-conference is a unique, informal opportunity to engage in conversations with colleagues about topics of specific interest to members. You may be the one that identifies a topic to discuss, poses a question or finds that you are an “expert among us.” Feel free to sit and join a group or float from group to group. Topics will be generated at or before the un-conference by participants and may include leave time and employee attendance, working with unions, diversity hiring and/or retention incentives.</i></p> | |
| 12:00 - 1:00 PM | Lunch | |
| 12:45 - 1:15 PM | <p>Dessert with the Vendors</p> <p><i>Enjoy dessert as you meet and chat with our vendor partners.</i></p> | |
| 1:15 - 3:00 PM | <p>Legal Update</p> <p>Presenter: Jay Worona, Deputy Executive Director and General Counsel, New York State School Boards Association.</p> | |
| 3:00 - 3:15 PM | <p>Coffee with the Vendors</p> <p><i>Enjoy fresh coffee and chat with our vendor partners</i></p> | |

| Time | AGENDA | Location |
|---------------------------------------|--|----------|
| 3:15 - 5:15 PM | <p>Part II - Personnel/Human Resources Administrators Academy</p> <p>Presenters: Dr. Maureen Berman, Dr. Hillary Brewer, David Cirillo, Esq. and Dr. Lin Severance</p> <p><i>A review of the laws, rules and regulations pertaining to hiring, layoff/recall and discipline/discharge of employees in the classified service.</i></p> | |
| 3:15 - 4:15 PM | <p>Statewide BOCES Roundtable</p> <p>Facilitator: Joe Bufano</p> <p><i>BOCES personnel administrators' opportunity to discuss unique issues they face and to share information on BOCES services and statewide issues.</i></p> | |
| 3:15 - 4:15 PM & 4:15 - 5:15 PM | <p>Self-care for Administrators</p> <p>Facilitator: Gail Duffy</p> <p><i>Participants will engage in various activities that promote SEL and self-care. We will explore the SEL competencies of self-awareness, self-management and relationship skills through breathing, gentle movement/chair yoga, journaling and mindfulness that you can bring back to your office/school district and use in your daily life to share the best version of yourself with others.</i></p> | |
| 4:15 - 5:15 PM | <p>Regional Chapters Presidents Roundtable</p> <p>Facilitator: Brian Ladewig</p> <p><i>Presidents of regional chapters opportunity to discuss their unique issues.</i></p> | |
| 6:00 - 7:00 PM | <p>Reception</p> | |
| 7:00 PM | <p>Dinner - Welcoming Remarks, Awards & Acknowledgements: David Cirillo, Esq., Vice-President & Conference Chair and Lynn Allen, President</p> <p>Jay Greene Award - Given to members with 10 years in the organization.</p> <p>President's Award Acknowledgement</p> <p>Committee Recognition - A special thanks to those members that contributed to making this year's conference such an amazing success!</p> <p>Mort Thau Award - The Mort Thau award is named for a member instrumental in the creation of NYSASPA. While not awarded every year, this award is bestowed upon a colleague exhibiting dedication to our profession and selfless service to the members of our Association.</p> | |
| 9:00 PM | <p>Bring Back Game Night!</p> <p><i>Join friends to engage in a variety of fun-filled games! Relax, network with and connect with colleagues from across the state.</i></p> | |

TUESDAY – OCTOBER 25, 2022

| Time | AGENDA | Location |
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| 7:00 - 9:00 AM | Breakfast | |
| 7:00 - 7:45 AM 7:45 - 8:00 AM | <p>Fun Run/Walk around Cooperstown - Ken Forrester</p> <p>6th Annual Polar Plunge* - David Cirillo, Esq., President-Elect</p> <p><i>Immediately following the Fun Run/Walk, brave participants will assemble at the Otesaga dock behind the hotel for our 6th Annual Polar Plunge!</i></p> <p><i>*All monetary donations presented to the Cooperstown Food Bank</i></p> | |
| 8:50 - 9:00AM | Twitter & Technology Time with Joe Lloyd | |
| 9:00 - 9:30 AM | <p>Office of Teaching Initiatives (OTI)</p> <p>Part I - Administrative Certification and 211 Waivers</p> <p>Presenter: William Uhlinger, NYSED OTI</p> | |
| 9:30 - 10:00 AM | <p>Office of Teaching Initiatives (OTI)</p> <p>Part II – CTLE / Re-Registration Updates</p> <p>Presenter: Deanna Ford & Brandon Cahrenger, NYSED OTI</p> | |
| 10:00 - 11:00 AM | <p>Office of School Personnel Review and Accountability (OSPRA)</p> <p>Fingerprinting, Tenure Hearing, Test Security, Legal & Investigative Units</p> <p>Presenter: Samuel “S.J.” Finnessey, Jr., Director & Assistant Counsel OSPRA</p> | |
| 11:00 - 12:00 PM | <p>Coffee Talk with NYSED Commissioner</p> <p><i>Featured Guests:</i> Dr. Betty Rosa, NYSED Commissioner of Education and Dr. James Baldwin, NYSED Senior Deputy for Education Policy</p> | |
| 12:00 - 1:00 PM | Lunch | |
| 12:45 - 1:30 PM | <p>Dessert with the Vendors</p> <p><i>Enjoy dessert & chat with our vendor partners</i></p> | |
| 1:30 - 2:30 PM | <p>Office of Higher Education</p> <p>Addressing Teacher Shortages in New York State</p> <p>Presenters: Dr. William Murphy, Deputy Commissioner for Higher Education & Dr. Laura Glass, Sr. Policy Advisor for Higher Education</p> | |

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| 2:30 - 2:45 PM | Break | |
| Time | AGENDA | Location |
| Session I 2:45 - 3:45 PM & Session II 4:00 – 5:00 <i>(Select one workshop per session)</i> | ✦ Work Smarter Not Harder - 10 Strategies to Maximize Your Time, Energy, and Attention Presenter: Dr. Michael J. Doughy, Asst. Superintendent, Northeastern RIC | |
| | ✦ Negotiations 101 Presenters: Dan D’Amico and Christine Ljungberg | |
| | ✦ Certification 101 Presenter: Kenneth Zigler | |
| | ✦ Investigating Student Abuse Cases Presenters: Tony Oliva | |
| 5:00 - 6:00 PM | Executive Board Meeting | |
| 6:30 PM | Casual Dinner and Conversation <i>Join a more informal opportunity to network and connect with colleagues while enjoying a variety of food and dessert stations!</i> | |
| Immediately Following Dinner | TRIVIA Night! <i>Come challenge your colleagues to a battle of the wits!</i> | |
| WEDNESDAY - OCTOBER 26, 2022 | | |
| 7:00 - 8:00 AM | Restorative Meditation Facilitators: Dr. Tammy Cosgrove and Dr. Kim Kirsch | |
| 7:00 - 9:00 AM 8:30 AM | Breakfast Annual Business Meeting | |
| 9:00 - 10:00 AM | FMLA / COVID Leave Presenter Susan McClaren, Esq., Webster Szanyi, LLP. | |
| 10:00 - 11:30 AM | Legal Panel Panelists: Gregory Berck, Esq., NYSCOSS; Susan McClaren, Esq., Webster Szanyi, LLP. Michael Lambert, Esq., Shaw, Perelson, May & Lambert, LLP | |
| 11:30 – 2:00 PM | Lunch | |